

Team Building

District Membership Team Building Steps

1. Establish Team

- Who are the team members?
- How were they established? (appointed, elected, volunteered)
- What is their term of office & who do they represent?
- Are they the elected Zone Chairmen or Zone Membership Chairmen as appointed by the Zone Chairmen?
- Name and addresses must be known
- What level of communication mode do they possess? (meetings, telephone, snail mail, e-mail, etc.)

2. Measurable Goals

- Measurable (S.M.A.R.T.) goals are set for each Lions year during May or June by the District LEM/PR team, with the assistance of the MD19 LEM/PR team. The District LEM/PR team includes the District Governor and Vice District Governor.
(S.M.A.R.T. =Specific/Measurable/Attainable/Reasonable/Time bound)
- The VDG acts as the team facilitator.

3. Job Descriptions and Commitments

- Provide district's job description to Zone Membership Chairmen and obtain commitments/support for job description, measurable goals, time line, etc.

4. Organizing/Training

- Organize "Kick-off" meeting for organization, training, bonding, motivation, commitment.
- Develop action plans, time lines, tools, communication methods, meeting schedule, etc.