

Team Building

PREFACE

The Multiple District 19 Council of Governors created the LEM/PR (Leadership/Extension/Membership/Public Relations) program in its present form in 1997. LEM/PR is a leadership team building program which is designed to reach out from the Multiple District LEM/PR team to the District LEM/PR teams and onto the Zone and Club levels.

The District LEM/PR teams include the four disciplines as well as the District Governor and the Vice District Governor. The Vice District Governor acts as the LEM/PR team facilitator at the District level. Similarly, the Vice Council Chairman acts as the LEM/PR Team Facilitator at the Multiple District level.

The purpose of the LEM/PR team program is to assist districts in setting measurable goals and to provide support related to those goals.

The MD19 LEM/PR Team determined that this program needed to better define the concept of “Team Building” especially as it relates to leadership dealing with volunteers and Lions Clubs providing community service; thus, the creation of this MD19 “Team Building Manual”.

Leadership pertaining to volunteers and team building has many facets. This “Team Building Manual” is a collection of ideas, guides, and checklists drawn from many sources, including Lions leaders and Lions Clubs International Leadership Institute sources. It is a collection of information related to effective team building. Several books on team building have contributed to this manual. For more in-depth study on team building concepts, books utilized in developing this manual are listed as follows:

- **Successful Team Building** by Thomas L. Quick
- **Tools For Virtual Teams** by Jane E. Henry & Meg Hartzler
- **The Team Handbook** by Joiner Associates
- **The 17 Indisputable Laws Of Teamwork** by John C. Maxwell

This manual is designed to provide Lion leaders with “Team Building” principles which will assist in building and maintaining strong Lions clubs who’s members successfully serve the needs of their respective communities.

Finally, mention must be made and thanks given to Patty Allen, our MD19 Executive, for her able editing assistance. With her review and input many of the sections of this manual meet a higher degree of English writing standards.

Roger R. Richert, PID
MD19 Membership Chairman 2000-2003